# EAD 780: Managing Organizations in Brazil

University of Sao Paulo, Brazil Prof. Gilmar Masiero, <u>gilmarmasiero@gmail.com</u> Mondays or Wednesdays - 9:20 a.m. to 11:00 a.m. Sala Ruy Leme, FEA1: Room maximum capacity: 40 students.

#### **Course description**

Managing organizations in Brazil is a course that introduces students to the social scientific study of Brazilian society and its business systems. The classes cover a broad range of regional integration processes and economic, social, political, and cultural issues affecting Brazilian economic development. Considering some suggested references classes will be developed by students with the assistance of the professor and his teaching assistant. The critical thinking will be constantly required in the class room discussions, in writing reviews of articles and of a book on Brazilian affairs and the making of a final paper. Two classes will be developed by senior and respected scholars in the field of management and business. By engaging with these materials and being responsible to connect colleagues in class discussions, we hope students will learn a new "culture" and becoming global citizens. Learning to deal with different economic and management issues considered by a multicultural group, students will gain a deeper understanding of contemporary economic, political and social issues in Brazil.

## Primary course objectives

Students enrolled in EAD 780 Managing Organizations in Brazil are expected to:

- Develop critical thinking skills, specifically, the use of analytical and comparative reasoning. This skill will be cultivated through guided discussions and writings.
- Acquire or reinforcing foundations of academic practices regarding writing scientific papers and coordinating interactive and proactive learning sections.
- Gain familiarity with Brazilian (as well as international) data sources and developing the skills needed to find and use information to accomplish a specific task.

### Assignment explanations

The classes are designed to help you to have a richer context for appreciating your experience abroad. To help students to engage in this experience, quizzes will be applied at the beginning of our classes to confirm that students have read any recommended readings prior to our meetings.

Each student must write and turn in by e-mail (maks@usp.br) prior the beginning of each class (classes # 5 to # 14) a review of one of the recommended readings or any other scientific article related to the theme of the class, written in any language. In this last case the article should also be sent with the review. The review should summarize the structure and major themes of the article and offer some thoughtful reflections on its content. The review should be 2-3 typed, double-spaced pages in length using conventional margins and font sizes.

The class will be divided into teams and each team will be responsible for producing at least one day's content and present it to the class employing the best fitted methodology: presentations, lecturing, group dynamics and seminars, guest invited specialists etc. The team will be

responsible for the content and class presentation of case discussions, presentations, exercises and interviews with specialists and CEOs or executives of global companies operating in Brazil.

Students who actively participate in all portions of the class and avoid causing disruption will receive class participation credit.

## **Course requirements**

Attend classes (40%): Participation in discussions is a core component of the course. For this reason, the attendance policy is very strict and writing papers reviews and answering quizzes at the beginning of each class as well as the quality of your own presentations will be considered in your final grade compounded also by a book review and a final paper. According to USP regulations, attendance is mandatory to all classes and activities, with specific minimum limit at 70% (art. 82, RG/USP).

**Book review** (20%): You may select any book on Brazil recently published and write a book review. The subject of the book may be related to the subjects of our class or to your final paper. Please see preliminary guidelines for writing reviews at http://library.queensu.ca/research/guide/book-reviews/how-write. The review should be 3-5 typed, double-spaced pages in length using conventional margins and font sizes and delivered by email before our tenth class: "Visions on Brazil: book reviews"

**Final paper (40%):** The final assignment for the class is a research report that poses and addresses a question pertaining to a contemporary issue in Brazilian society and answers the following question: What makes an entrepreneurial project (contextualization of a business opportunity, designing a solution and considering the strategies and functional imperatives to be implemented) to be considered innovative and make your working life meaningful? Guidelines will be distributed in the first class.

**A note on academic honesty**: The University takes academic misconduct very seriously. This course will adhere strictly to any explanation of plagiarism and any guidelines for dealing with cases of academic misconduct.

### Working themes by each class

Class # 1) Syllabus presentation and case discussion on globalization

- Class # 2) Regional integration: Europe
- Class # 3) Regional integration: Asia
- Class # 4) Regional integration: Americas
- Class # 5) Latin American economic development
- Class # 6) Brazil economic development
- Class # 7) New conditions for development (prof. Marcovitch)
- Class # 8) Business opportunities in Brazil (prof. James)
- Class # 9) The Brazilian business culture
- Class # 10) Visions on Brazil: book reviews discussions
- Class # 11) The Brazilian political system in a historical perspective
- Class # 12) Education and C&T in Brazil
- Class # 13) The Brazilian labor market and industrial relations
- Class # 14) The Brazilian multinationals
- Class # 15) Entrepreneurial visions: Final paper presentations

# Syllabus and activities

Image: Provide the internationalization of the firm. (pp. 28-59)Suggested videos:Vídeo: 200 hundred years of history in 4 minutes http://www.youtube.com/watch?v=Qe9Lw_nlFQUSuggested case discussions. exercises, presentations, interviews with specialists, publication	ork.		
	ork.		
Chapter 2: From emerging to emerged. (pp.25-44) Chapter 4: The new growth markets (pp.97-116) Tamer Cavusgil, Gary Knight and John Riesenberger. International business: Strategy,			
Chapter 4: The new growth markets (pp.97-116) Tamer Cavusgil, Gary Knight and John Riesenberger. International business: Strategy,			
Tamer Cavusgil, Gary Knight and John Riesenberger. International business: Strategy,			
management, and the new realities. New Jersey: Prentice Hall, 2007.			
Chapter 2: Globalization of markets and the internationalization of the firm. (pp. 28-59)			
Suggested videos:			
Vídeo: 200 hundred years of history in 4 minutes http://www.youtube.com/watch?v=Qe9Lw_nlFQU			
Suggested case discussions, exercises, presentations, interviews with specialists, put officials and CEOs or executives of global companies operating in Brazil:	lic		
Case: Diverse perspectives on globalization of markets			
To suggest corporate response to advancing economic integration and to discuss the ev the EU integration process.	olution of		
Recommended readings			
Philip R. Cateora, Mary C. Gilly, John L. Graham. International marketing — 15th ed. York: McGraw-Hill/Irwin. 2011.	New		
Chapter 10 - Europe, Africa, and the Middle East (pp 274 – 301)			
Epstein Rachel A. and Jacoby, Wade. Eastern Enlargement Ten Years On: Transcending East–West Divide? JCMS 2014 Volume 52. Number 1. pp. 1–16.	Epstein Rachel A. and Jacoby, Wade. Eastern Enlargement Ten Years On: Transcending the East–West Divide? JCMS 2014 Volume 52. Number 1. pp. 1–16.		
Suggested videos:			
The Economist: A Brief Summary of the history of European Union enlargement https://www.youtube.com/watch?v=RE6QgoykLZU			
<ul> <li>East–West Divide? JCMS 2014 Volume 52. Number 1. pp. 1–16.</li> <li>Suggested videos:</li> <li>The Economist: A Brief Summary of the history of European Union enlargement https://www.youtube.com/watch?v=RE6QgoykLZU</li> <li>World Economic Forum Turkey 2012 - The Future of European Integration https://www.youtube.com/watch?v=z_nvvW8igiw</li> <li>University of Michigan An Imperfect Union: Understanding European Integration https://www.youtube.com/watch?v=VwYzLRDG08k</li> </ul>			
University of Michigan An Imperfect Union: Understanding European Integration <u>https://www.youtube.com/watch?v=VwYzLRDG08k</u>			
Suggested case discussions, exercises, presentations, interviews with specialists, pub officials and CEOs or executives of global companies operating in Brazil:	lic		
Case: The bananas wars			
Parliament Backs End of Banana War http://www.youtube.com/watch?v=7KoIUdNKyQ0			

	To consider the ASEAN and APEC integration experience and to discuss the role of China in the Asian region				
	Recommended readings				
	Philip R. Cateora, Mary C. Gilly, John L. Graham. International marketing — 15th ed. New York: McGraw-Hill/Irwin. 2011.				
	Chapter 11 - The Asia Pacific Region (pp 302-329).				
	Suggested videos:				
Regioal integration: Asia	Hans Rosling fala sobre a ascenção da Ásia, como e quando http://www.youtube.com/watch?v=241XSSzYMNA				
	Univ. Tech. Thonburi - Asean Economics Community https://www.youtube.com/watch?v=bCiX49xmZXo				
	APEC: Imagine the Possibilities				
	https://www.youtube.com/watch?v=aOCX8DoyxYo				
	APEC CEO Summit 2013				
	https://www.youtube.com/user/ApecCeoSummit2013				
Regic	Keynote Panel Strengthening the Latin America-Asia Partnership				
Ľ.	https://www.youtube.com/watch?v=ctT5nztXN1Q&list=PLKu5LLjdxPPrlhNyaDFya5YtgU5HK sWgt				
	Brazil China Fever				
	https://www.youtube.com/watch?v=x7pmaXssOs8				
	Brazil and China Help Each Other's Economy				
	https://www.youtube.com/watch?v=L6GyPROUzgQ				
	Suggested case discussions, exercises, presentations, interviews with specialists, public officials and CEOs or executives of global companies operating in Brazil:				
	Case: Mattel's Chinese sourcing crisis of 2007				

	To discuss the growing importance of trading associations among American nations and to review the main initiatives like Mercosur, UNASUR, ALADI and NAFTA
	Recommended readings:
Regional integration: Americas	Philip R. Cateora, Mary C. Gilly, John L. Graham. International marketing — 15th ed. New York: McGraw-Hill/Irwin. 2011.
	Chapter 9. Economic development and the Americas (248-273).
	Suggested videos:
	World Economic Forum Peru 2013: Integrating Latin America https://www.youtube.com/watch?v=9A8-FiEbwRM
	World Economic Forum Latin America in the Current Global Context https://www.youtube.com/watch?v=smhLYe-CtGY
	Stratfor Latin America's Economic Divide <u>https://www.youtube.com/watch?v=pAz-gQd4QkM</u>
Regi	Mercosur Rises to the World Stage
	https://www.youtube.com/watch?v=Dh1xvIkhyUA
	CNN: 20 años del NAFTA
	https://www.youtube.com/watch?v=OZ0fE39aBiE
	Suggested case discussions, exercises, presentations, interviews with specialists, public officials and CEOs or executives of global companies operating in Brazil:
	To outline the main structural development problems and challenges for LA to be more integrated in the world and discuss how to overcome these challenges
	Recommended readings:
	Reyes, Javier A.; Sawer, Charles W. Latin American Economic Development. New York: Routledge, 2011.
	Chapter 1: Latin America and the world economy. (pp.1-21)
ent	Prados de la Escosura, Leandro. Inequality and poverty in Latin America : a long-run exploration. <u>http://ideas.repec.org/p/ner/carlos/infohdl10016-4680.html</u> . Open Access publications from Universidad Carlos III de Madrid.
opm	Suggested videos:
ic devel	Credit Suisse Brazil and Mexico: Comparing Latin America's Giants https://www.youtube.com/watch?v=FDIDp_3U55I
LA economic development	Emerging Growth in Latin America's Capital Markets https://www.youtube.com/watch?v=d03zJ6Yks8U
LA	Susan Segal, Americas Society/Council of the Americas http://www.youtube.com/watch?v=-vivrR8r-ug
	BBC News Latin America's Economic Boom Explained (2010)
	https://www.youtube.com/watch?v=qKFu-OR4B60 https://www.youtube.com/watch?v=hC4nVzzEhY0
	Suggested case discussions, exercises, presentations, interviews with specialists, public officials and CEOs or executives of global companies operating in Brazil:

	To synthetize and review the Brazilian economic development since 1500 and stressing its nowadays main problematic issues like social inequalities, infrastructure bottlenecks, low education of its workforce etc.
	Recommended readings:
	Angus Maddison. Brazil economic performance since 1500: a comparative view. (Paper presented at XIII Fórum da Liberdade, 4 April 2000, on occasion of Brazil's 500 <sup>th</sup> anniversary, Instituto de Estudos Empresariais, Porto Alegre, Rio Grande do Sul. http://www.ggdc.net/MADDISON/oriindex.htm
	Werner Baer. The Brazilian economy: growth and development. Westport: Prager, 1995. 4 <sup>th</sup> edition.
	Chapter 1: Introduction and overview (pp 3-9).
t	Chapter 2: Historical perspective (pp 11-23)
men	Suggested videos:
Brazil economic development	Primer: Brazil's Rise to Global Player http://www.nytimes.com/video/world/americas/100000001705616/the-economic-rise-of- brazil.html
l econon	WorldBank Brazil and Sub-Saharan Africa: Partnering for Growth <u>https://www.youtube.com/watch?v=OVF6gTM7Blo</u>
Brazi	Brazil in 2014 - Economic and Political Prospects https://www.youtube.com/watch?v=jgfrrk-6OQk
	DW: Poverty and economic growth in Brazil   Journal Reporter https://www.youtube.com/watch?v=Bcg7j2-vqMQ
	In Brazil, Economic Reforms, Social Programs Expand Middle Class https://www.youtube.com/watch?v=j1vE4YMW_fw_
	Brazil's Economy (CNN) Interview https://www.youtube.com/watch?v=ZbrMQF2Lyag
	Suggested case discussions, exercises, presentations, interviews with specialists, public officials and CEOs or executives of global companies operating in Brazil:
•.	To stimulate students to think in new possibilities of development under some universal constraints taking into account the risks, challenges and an agenda for Brazil to build the future.
ions foi nent	This class will be a lecture developed by prof. Marcovitch
w conditions development	Suggested videos:
New conditions for development	Suggested case discussions, exercises, presentations, interviews with specialists, public officials and CEOs or executives of global companies operating in Brazil:

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	To show students the emerging business possibilities in the emerging markets like the Brazilian one.
zil	This class will be a lecture developed by prof. James
Braz	Suggested videos:
in	Brazilian Trade and Investment Promotion Agency (Apex-Brasil)
ities	http://www2.apexbrasil.com.br/en
tuni	http://www.youtube.com/watch?v=hXh9EgQNVKk http://www.youtube.com/user/ApexBrasil?feature=watch
por	http://www.youtube.com/user/ApexBrash?reature=watch
Business opportunities in Brazil	Financial Times Is it time to buy Brazil?
	https://www.youtube.com/watch?v=8qq4_pNmC1o
Busi	Suggested case discussions, exercises, presentations, interviews with specialists, public officials and CEOs or executives of global companies operating in Brazil:
	To discuss peculiarities of the Brazilian business and cultural environment.
	Recommended readings:
ure	World Bank. 2013. <i>Doing Business 2014: Understanding Regulations for Small and Medium-</i> <i>Size Enterprises</i> . Washington, DC: World Bank Group.
	Maria Cristina Ferreira, Ronald Fischer, Juliana Barreiros Porto, Ronaldo Pilati and Taciano L. Milfont. Unraveling the Mystery of Brazilian Jeitinho : A Cultural Exploration of Social Norms. <i>Pers Soc Psychol Bull</i> 2012 38: 331 originally published online 5 December 2011.
	Suggested videos:
	Jornal da Globo: Trabalho 2.0 - Cultura organizacional https://www.youtube.com/watch?v=tSJ5F2WosTM
cult	Jornal da Globo: Trabalho 2.0 - Homeoffice
ness	http://www.youtube.com/watch?v=zMz8A06ehd8&feature=youtu.be
isno	eCGlobal Solutions creates a culture that inspires employees - Band TV Brazil
an b	https://www.youtube.com/watch?v=la1piVZ5Ylk
ilize	HSM Entender a cultura brasileira permite traçar caminhos para melhorias
The Brazilian business culture	https://www.youtube.com/watch?v=wasCcHQu0AM
The	Culture brasilaire a a réblicar reflexas no castão da reasona nas arconizaçãos réblicas
	Cultura brasileira e o público: reflexos na gestão de pessoas nas organizações públicas https://www.youtube.com/watch?v=w7JZTOeoD3M
	Roberto da Matta explica o Brasil - Carnavais, Malandros e Heróis http://www.youtube.com/watch?v=eqsgtA0KhSQ#t=27
	Memória Roda Viva: Roberto da Matta
	http://www.rodaviva.fapesp.br/materia/302/entrevistados/roberto_da_matta_1999.htm
	Suggested case discussions, exercises, presentations, interviews with specialists, public
	officials and CEOs or executives of global companies operating in Brazil:

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	To review different views on Brazil trough the discussion of the recent literature published in English by foreigner or Brazilians.
s	Presentations of book reviews by students. Any book on Brazil should be reviewed and the main aspects of the book discussed in class. You may find one close to your interest in any electronic bookstore (Amazon.com or livrariacultura.com.br).or in our library. Select one that fits your reading interests. A suggested list of a general bibliography of books about Brazil in English is also available at <u>http://www.brazil.org.uk/books/index.html</u> .
view	Suggested videos:
book re	Brazil's Big Box Empire http://www.nytimes.com/video/world/americas/100000002442932/brazils-big-box-empire.html
Visions on Brazil: book reviews	60 Minutes: BRAZIL: NEXT WORLD SUPERPOWER? Brazil's Rising Star https://www.youtube.com/watch?v=co1cwVXhHQc
on	<u>mups.//www.youtube.com/water:v=corewvAmrige</u>
Visions	Belfer Center: Celso Amorim discusses Brazil's role in the world and US-Brazil ties <u>https://www.youtube.com/watch?v=AvX0LRiFw4E</u>
	IESE: The Challenges for Brazil https://www.youtube.com/watch?v=A5eYQGc4XiI
	Suggested case discussions, exercises, presentations, interviews with specialists, public officials and CEOs or executives of global companies operating in Brazil:
	To overview the Brazilian institutional history, its political structure and the consolidation of its democracy.
	Recommended readings:
	Larry Diamond et. al. Democracy in developing countries: Latin America. Second Edition. London, Lynne Rienner Publishers, 1999.
	Chapter 3. Brazil: Inequality against democracy by Bolivar Lamounier. (pp. 130-189)
tical system	Marcus André Melo and Carlos Pereira. Making Brazil Work: Checking the President in a Multiparty System Series: Studies of the Americas. Palgrave Macmillan, 2013.
	Chapter 1: The Unexpected Success of Multiparty Presidential Regimes (pp 1-22)
loq 1	Suggested videos:
The Brazilian poli	Brazil's Economic and Political Landscape https://www.youtube.com/watch?v=hgs_JTreCY4
The <b>F</b>	Harvard University - A Public Address by President of Brazil Dilma Rousseff <u>https://www.youtube.com/watch?v=qKKpu3GMl0g</u>
	TeleSUR: Political reform in Brazil has been long needed https://www.youtube.com/watch?v=aHH-G2voroQ
	Suggested case discussions, exercises, presentations, interviews with specialists, public officials and CEOs or executives of global companies operating in Brazil:

	To understand the Brazilian structures responsible for the development of science and technology as well as its persisting problems of low educational levels and performance in international educational tests.				
	Recommended readings:				
	Simon Schwartzman. Uses and abuses of education assessment in Brazil. ETS – Instituto de estudos do trabalho e sociedade. Version 16/02/2013. https://archive.org/details/UsesAndAbusesOfEducationAssessmentsInBrazil				
	P. G. Altbach, G. Androushchak, Y. Kuzminov, and L. Reisberg. (Eds) The Global Future of Higher Education and the Academic Profession – The BRICs and the United States. London: Palmgrave – Macmillan. 2013.				
	Chapter 2: "Higher Education, the Academic Profession, and Economic Development in Brazil." By Simon Schwartzman (pp. 28-55). https://ia801704.us.archive.org/28/items/HigherEducationTheAcademicProfessionAndEconomic DevelopmentInBrazil/2013Moscou.pdf				
	Suggested videos:				
Education and C&T in Brazil	Brazil - Strong Performers and Successful Reformers in Education https://www.youtube.com/watch?v=Sm6zAMEmfYs				
	Brief story of education in Brazil https://www.youtube.com/watch?v=rRFmmgzlu2o				
	Brazil - Education Crisis (BBC News) https://www.youtube.com/watch?v=o187uVt2DOs				
	International Seminar – Higher Education for sustainable development in South Korea and Brazil (935) http://www.fea.usp.br/videos_view.php?id=138				
	A look at the GE Brazil Technology Center https://www.youtube.com/watch?v=NvkVN4VjQA0				
	Support for Science Education in Brazil - CTC Angra dos Reis https://www.youtube.com/watch?v=zBR_f9_7KWQ				
	GE's Deep Sea Dive for Brazil's 100 Billion Barrels of Oil https://www.youtube.com/watch?v=Qz9cKQCb7iM				
	PETROBRAS: Como a cana-de-açúcar vira etanol?   Etanol Sem Fronteira - episódio 3 https://www.youtube.com/watch?v=zFfpQsne_bg				
	PETROBRAS: Como é o etanol do futuro?   Etanol Sem Fronteira - episódio 5 https://www.youtube.com/watch?v=FXLgQP0Txp4				
	Samsung Corporate Social Responsibility: Bringing Technology Resources to Remote Areas of Brazil https://www.youtube.com/watch?v=dQVuJ4Qsoeo				
	Embraer 190 promotional video (2006) https://www.youtube.com/watch?v=qEmVMjFr3ZQ				
	Suggested case discussions, exercises, presentations, interviews with specialists, public officials and CEOs or executives of global companies operating in Brazil:				

	To consider the historical evolution of industrial relations, the profile of the Brazilian working force and some contemporary labor issues related with decent work and cash transfer programs.			
Labor and industrial relations	Recommended readings:			
	Fultz, Elaine; John Francis. Cash transfer programmes, poverty reduction and empowerment of women: a comparative analysis: experiences from Brazil, Chile, India, Mexico and South Africa International Labour Office Geneva: ILO, GED Working Paper 4/2013.			
	Guimarães, José Ribeiro Soares. Decent work country profile: a sub-national perspective in Brazil. Brasilia: ILO, 2013, 392p.			
indus	Chapter 1: "Economic and social context" (pp. 24-56)			
pu	Suggested videos:			
or a	Foreigners flock to Brazil for skilled labor positions			
Lab	https://www.youtube.com/watch?v=rUqA1vAAAv4			
	Low Unemployment Leads to Economic Issues in Brazil			
	https://www.youtube.com/watch?v=Al6W_njegZs			
	Suggested case discussions, exercises, presentations, interviews with specialists, public			
	officials and CEOs or executives of global companies operating in Brazil:			
	To discuss the expanding presence of emerging multinationals from the emerging markets focusing the discussion of the Brazilian case			
	Recommended readings:			
	Ravi Ramamurti and J. V. Singh (org.), Emerging multinationals from emerging markets, Cambridge: Cambridge University Press, 2009.			
	Chapter 13: What have we learned about emerging-market MNEs? (pp. 399-426).			
ultinationals	Chapter 8: Brazilian multinationals: surfing the waves of internationalization. By Afonso Fleury and M. T. L Fleury (pp. $200 - 243$ ).			
nati	Lourdes Casanova. Global latinas. New York: Palgrave, 2009.			
	Introduction: The emergence of the global latinas (pp. 1-25).			
u u	Suggested videos:			
zilia	Programa Brasilianas.Org Multinacionais Brasileiras			
Bra	https://www.youtube.com/watch?v=wbtDqCuUcL8			
The Brazilian m	FEMSA - Multinationals in Brazil			
	https://www.youtube.com/watch?v=9jww1hXa9YE			
	The president of Visa in Brazil talks about the country's growth potential			
	https://www.youtube.com/watch?v=GXJg-v7xSLI			
	Suggested case discussions, exercises, presentations, interviews with specialists, public officials and CEOs or executives of global companies operating in Brazil:			

To share with other students the main goals and ambitions of each student in order to make their working life meaningful.

Entrepreneurial visions: Final paper

#### Schedule of our fifteen (15) classes from 9:20 to 11:00 at Sala Ruy Leme, FEA1

Weeks	Mondays	Tuesdays	Wednesdays	Thursdays	Fridays
1ª.	17/2	18/2	19/2	20/2	21/2
2ª.	24/2	25/2	26/2	27/2	28/2
3ª.	3/3 Carnival	4/3Carnival	5/3 Ash	6/3	7/3
	Holiday	Holiday	Wednesday		
4 <sup>a</sup> .	10/3	11/3	12/3	13/3	14/3
5ª.	17/3	18/3	19/3	20/3	21/3
6 <sup>a</sup> .	24/3	25/3	26/3	27/3	28/3
7ª.	31/3	1/4	2/4	3/4	4/4
8ª.	7/4	8/4	9/4	10/4	11/4
	Prof. Jacques		Prof. Jacques		
9ª.	14/4	15/4	16/4	17/4	18/4 Good
	Prof. James		Prof. James		Friday
10ª.	21/4 Tiradentes	22/4	23/4	24/4	25/4
	Holiday				
11ª.	28/4	29/4	30/4	1/5 Labor Day	2/5 Break -
				Holiday	Holiday
12ª.	5/5	6/5	7/5	8/5	9/5
13ª.	12/5	13/5	14/5	15/5	16/5
14 <sup>a</sup> .	19/5	20/5	21/5	22/5	23/5
15ª.	26/5	27/5	28/5	29/5	30/5
16ª.	2/6	3/6	4/6	5/6	6/6
17ª.	9/6	10/6		12/6 World Cup	13/6
				Game - Holiday	